

# Program Manager Space and Defence

## OPPORTUNITY

Ainira Industries is currently seeking applicants for Program Manager for its growing Space and Defence division – a dynamic manager with a style that fosters innovation, collaboration, and accountability. More importantly, we value your unique strengths, willingness to learn, and your aspiration to achieve success.

## JOB DESCRIPTION

Reporting to Engineering Manager, the Program Manager Space and Defence plays a key project management role in the division and across the entire company. Through the high quality products we are design, manufacture, and launch commercially, we are building long term relationships with our customers, delivering highly scalable solutions and services that make a real difference to all our stakeholders. You have a deep understanding of program management, and space/aerospace technology and products.

As this is a management role, you will require great people skills, be highly organised, and have a proven track record managing a technical site or projects. Purchasing, financial budgeting, resource planning, and reporting will form part of your duties. You will need to ensure product preventative maintenance schedules are adhered to. Upgrades to the site will require your project management skills.

## RESPONSIBILITIES

- Support the company's long-term strategy for Space/Aerospace/Defence and Electric Vehicles divisions
- Work collaboratively with engineering design and process architecture teams to mature delegation of architecture and engineering decisions
- Provide strategic product engineering direction and thought leadership based on global best practice and trends, and ensure engineering product design and specifications are built to the highest standards
- Drive and collaborate across the organisation to introduce and adopt new technologies to enable efficiencies, timely delivery, commercial viability or new opportunities
- Reviews and evaluates product quality, cost effectiveness, and manufacturing performance to standards and takes action as necessary to correct variances
- Enable team-based governance across product engineering teams and acceleration of shared assets where appropriate
- Assess risks to the company and ensuring they are monitored, managed, and minimised; prepare and arrange reports, budgets and forecasts and presenting them to governing bodies
- Meet regularly with direct reports to review performance, recommendations and reports, and identify any issues and set expectations of goals
- Represent the organisation at official occasions, in negotiations, at conventions, seminars, public hearings and forums, and liaising between areas of responsibility
- Maintaining awareness of the competitive aerospace and defence sector, market landscape, expansion opportunities, and industry developments

## **SKILLS and ABILITIES**

- MSc and BSc in Aerospace, Electric, Mechanical, Production Engineering or equivalent is required
- 10+ years project management of niche space/aerospace/defence products and their manufacturing
- Currently hold or be able to acquire a high-level security clearance within a reasonable timeframe
- Comfortable driving multiple initiatives at a rapid pace, making thoughtful recommendations with available data
- Demonstrated high degree of initiative, creative problem solving, attention to detail, and calm under fire
- Working knowledge of CASE Tolls such as DOORS, JIRA, JAMA, Enterprise Architect, Core, Arcadia, and Capella
- Capable of overseeing multiple cross-functional teams in all project activities for multiple concurrent projects necessary for the successful commercial launch of new products
- Strong project management skills a must – 5 years-plus of experience managing engineering teams and successfully bringing small volume, consumer oriented, aerospace products to mass production
- Outstanding communications skills also a must – succinct and to the point in one-on-one, team, and public speaking events for a variety of content (e.g. presentations, proposals, strategies etc.)
- Experience with building and maintaining extensive networks with multinational companies, small and medium enterprises and industry associations
- Able to engage effectively with others on the senior management team in sales, product, manufacturing, finance, and legal, as well as to presenting effectively at Executive Management and Board level

## **COMPENSATION**

The Company offers a competitive compensation and benefits package.

## **APPLY**

Click "Apply" below or use form in the Contact section – quote the reference number HR-SDA-0012. Only the shortlisted candidates will be contacted. Thank you for your interest.

Recruitment agencies, please note that no agency candidates will be accepted.